

HWC Hydraulics & Equipment values the health and safety of its employees, subcontractors and visitors and is committed to ensuring the safety and health of its workforce.

HWC recognises its duty of care to provide and maintain a safe and healthy work environment with high industry standards of work systems and competent supervision for all employees, subcontractors and visitors. In turn, HWC expects its employees to have a reciprocal duty of care to ensure they value the health and safety of their workmates and themselves to assist management in achieving an injury free workplace.

All employees are strongly encouraged to participate in the operation of the Safety Management System by identifying workplace hazards and providing suggestions to improve specific and overall safety in the workplace.

HWC is committed to achieving its objectives by:

- Providing adequate funding and resources to ensure the requirements of the Safety Management System are implemented.
- Complying with all applicable legislation, regulation, standards, codes of practice and client requirements.
- Providing necessary information, training and supervision of employees and subcontractors.
- Providing disciplined leadership to ensure works are undertaken in a safe, efficient and productive manner.
- Allowing for consultation and cooperation between the company, employees, subcontractors and visitors to enable a cohesive environment where the stated objectives can be achieved and assist in the prevention of injury to themselves and others.
- Identifying and eliminating unacceptable risks through a systematic process which is an integral part of HWC's day-to-day operations.
- Consistent Measurement of safety performance through internal and external audits.
- Establishing and maintaining a rehabilitation program which facilitates the earliest possible return to work of an injured employee.
- Aiming to eliminate all work-related injuries and illnesses in the workplace.

Aaron Masterman
Managing Director