

HWC Hydraulics & Equipment believes that responsible environmental management is an essential element of an efficient and high performing company.

This policy shall apply to all HWC employees, contractors and other personnel involved in activities relating to HWC.

HWC is committed to providing the required leadership, management, and resources to ensure the successful application and implementation of this policy which includes establishing and maintaining an integrated management system which aims to minimise the environmental impacts as an effect of our activities, products, and services.

In order to achieve these outcomes, HWC will:

- Develop objectives and targets for the environmental management system.
- Identify opportunities for improvement and ensure standards are aligned with the expectations of our clients and community.
- Implement and maintain an environmental management plan that identifies, assesses and effectively controls environmental risks to the business and community.
- Integrate environmental considerations into all aspects of the company's activities including manufacturing, maintenance and office-based works.
- Design, operate and maintain all equipment to avoid or mitigate adverse environmental impact and minimise potential liability.
- Select people with appropriate qualifications and capabilities, and provide necessary training to enable employees, contractors and suppliers to recognise the potential and actual impact of their activities to ensure they are able to manage their activities in accordance with this policy.
- Initiate regular audits and embrace recommendations for improvement by prompt follow-up action.
- Communicate openly about environmental risks, incidents or emergency situations, or ideas for improvement, to enable effective decision making and action.
- Comply with all applicable legal and regulatory requirements as a minimum standard.
- Monitor the success of the environment system through regular reporting.

The Managing Director of HWC shall ensure that all necessary resources and support will be available to ensure the successful application and implementation of this policy.

Aaron Masterman
Managing Director